

No.1 (3)/2008-E-II(B)
Government of India
Ministry of Finance
Department of Expenditure

New Delhi, the 29 August, 2008

OFFICE MEMORANDUM

Subject: - Recommendations of the Sixth Central Pay Commission-Decision of Government relating to grant of Dearness Allowance to Central Government servants-Revised rates effective from 1.1.2006, 1.7.2006, 1.1.2007, 1.7.2007, 1.1.2008 and 1.7.2008

The undersigned is directed to say that consequent upon the decisions taken by the Government on the recommendations of the Sixth Central Pay Commission relating to Dearness Allowance, the President is pleased to decide that the Dearness Allowance admissible to all categories of Central Government employees shall be admissible from the dates mentioned below at the following rates:-

Date from which payable	Rate of Dearness Allowance per mensem
From 1.1.2006	No Dearness Allowance
From 1.7.2006	2% of basic pay + NPA, where applicable
From 1.1.2007	6% of basic pay + NPA, where applicable
From 1.7.2007	9% of basic pay + NPA, where applicable
From 1.1.2008	12% of basic pay + NPA, where applicable
From 1.7.2008	16% of basic pay + NPA, where applicable

2. The payment of Dearness Allowance under these orders from the dates indicated above shall be made after adjusting the instalments of Dearness Allowance already sanctioned and paid to Central Government employees w.e.f. 1.1.2006 vide OM No.1(2)/2006-E-II(B)/166 dated 29.3.2006, 1.7.2006 vide OM No. 1(13)/2006-E-II(B)/523 dated 11.9.2006, 1.1.2007 vide OM No.1(2)/2007-E-II(B)/64 dated 22.3.2007, 1.7.2007 vide OM No.1(8)/2007-E-II(B)/212 dated 11.9.2007 and 1.1.2008 vide OM No.1(1)/2008-E-II(B) dated 17.3.2008.

3. The term 'basic pay' in the revised pay structure means the pay drawn in the prescribed pay band plus the applicable grade pay but does not include any other type of pay like special pay, etc. In the case of Government servants in the pay scales of HAG+, apex scale and the Cabinet Secretary's scale, basic pay means the pay in the prescribed scale. For the purpose of calculation of dearness allowance, non-practising allowance, where applicable, shall be taken into account as at present.

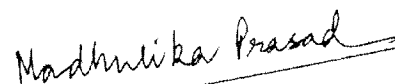
4. The Dearness Allowance will continue to be a distinct element of remuneration and will not be treated as pay within the ambit of FR 9(21).

5. The payment on account of Dearness Allowance involving fractions of 50 paise and above may be rounded off to the next higher rupee and the fractions of less than 50 paise may be ignored.

6. These orders shall also apply to the Civilian employees paid from the Defence Services Estimates and the expenditure will be chargeable to the relevant Head of the Defence Services Estimates. In regard to Armed Forces personnel and Railway employees, separate orders will be issued by the Ministry of Defence and Ministry of Railways, respectively.

7. In so far as the persons serving in the Indian Audit and Accounts Department are concerned, these orders issue in consultation with the Comptroller and Auditor General of India.

8. Hindi version will follow.



(Madhulika P. Sukul)

Joint Secretary to the Govt. of India

To

All Ministries/Departments of the Government of India as per standard distribution list etc.

Copy(with usual number of spare copies) forwarded to C.& A.G., U.P.S.C., etc. as per standard endorsement list.

New Delhi, the 29th August, 2008.

OFFICE MEMORANDUM

Subject:- Decision of the Government on the recommendations of the Sixth Central Pay Commission relating to grant of House Rent Allowance (HRA) and Compensatory (City) Allowance (CCA).

The undersigned is directed to say that, consequent upon the decisions taken by the Government on the recommendations of the Sixth Central Pay Commission, the President is pleased to decide that, in modification of this Ministry's O.M. No.2(37)-E.II(B)/64 dated 27.11.1965 as amended from time to time, O.M. No.2(30)/97-E.II(B) dated 03.10.1997 and O.M.No.2(21)/E.II(B)/2004 dated 18.11.2004, the admissibility of these allowances shall be as under:-

(i) **COMPENSATORY (CITY) ALLOWANCE:**

The Compensatory (City) Allowance (CCA) stands **ABOLISHED**.

(ii) **HOUSE RENT ALLOWANCE:**

2. Based on the recommendations of the Sixth Central Pay Commission, the earlier classification of cities has been revised **viz.** A-1 to "X"; A, B-1 & B-2 to "Y" and C & Unclassified to "Z". In determining the revised classification, the population of Urban Agglomeration area of the city has been taken into consideration. Accordingly, the rates of House Rent Allowance shall be as under:-

Classification of Cities/Towns	Rate of House Rent Allowance as a percentage of (Basic pay + NPA where applicable)
X	30 %
Y	20 %
Z	10 %

3. The term "basic pay" in the revised pay structure means the pay drawn in the prescribed pay band plus the applicable grade pay but does not include any other type of pay like special pay, etc. In the case of Government servants in the pay scales of HAG+ and above, basic pay means the pay in the prescribed scale.

4. In respect of those employees who opt to retain their pre-revised scales of pay, the pay for the purpose of these orders shall also include, in addition to the basic pay in the applicable pre-revised scales, Stagnation Increment(s), Dearness Pay and Non-Practising Allowance as per orders in force on 1.1.2006.

5. The list of cities/towns classified as 'X', 'Y' and 'Z' for the purpose of grant of House Rent Allowance is enclosed as Annexure to these orders.

6. The following orders have been issued by this Ministry in the past for grant of HRA/CCA at higher rates to the Central Government employees posted within the municipal area:-

- (i) O.M. No.2(4)-E.II(B)/65 dt. 05.11.74 (HRA/CCA at Delhi rates in Faridabad Complex)
- (ii) O.M. No.11023/9/E.II(B)/78 dt. 26.05.79 (HRA/CCA at Delhi rates in Ghaziabad municipal area).
- (iii) O.M. No.21011/20/89-E.II(B)-Vol.II dt. 31.01.90 (HRA/CCA at Delhi rates in NOIDA).
- (iv) O.M. No.11013/2/81-E.II(B) dt. 03.08.82 (HRA at Mumbai rates in Navi Mumbai).
- (v) O.M. No.11013/1/87-E.II(B) dt. 12.10.87 (HRA/CCA at Jalandhar rates in Jalandhar Cantt.).
- (vi) O.M. No.11023/1/86-E.II(B) dt. 09.12.86 (HRA/CCA at Delhi rates in Gurgaon).
- (vii) O.M. No.11018/6/87-E.II(B) dt. 29.12.88 (CCA at 'B-2' class rates in Jamnagar).
- (viii) O.M. No.11018/2/83-E.II(B) dt. 14.11.86 (HRA at 'C' class in Mahe).
- (ix) O.M. No.2(13)-E.II(B)/74-Vol.II dt. 16.04.92 (HRA at 'C' class rates in Goa and UT of Daman & Diu).
- (x) O.M. No.2(27)-E.II(B)/65 dt. 09.08.65 (HRA at 'C' class rates in Coonoor).
- (xi) O.M. No.2(54)-E.II(B)/73 dt. 29.08.79 and
O.M. No. 11016/2/81-E.II(B) dt. 30.04.81 (CCA in cities mentioned in these orders on the basis of costliness).
- (xii) O.M. No.11014/1/E.II(B)/84 dt. 05.02.90 (HRA at 'A', 'B-1' & 'B-2' class rates in Shillong).
- (xiii) O.M. No.11021/1/77-E.II(B) dt. 06.04.78 (HRA at 'C' class rates in hill stations).
- (xiv) O.M. No.2(10)/91-E.II(B) dt. 05.02.98 (HRA at 'B-2' class rates in Jammu).
- (xv) O.M. No.2(30)/97-E.II(B) dt. 18.05.98 (classification of Kolkata and Chennai as 'A-1' class cities).
- (xvi) O.M. No.2(3)/E.II(B)/04 dt. 01.03.04 (HRA at 'B-1' class rates in Goa and Port Blair and at 'C' class rates in the rural areas of A&N and Lakshadweep Islands).

However, due to (i) inclusion of Navi Mumbai within the UA of Greater Mumbai as per 2001 census, (ii) placement of existing 'C' class cities/towns as well as Unclassified places under new category "Z", (iii) abolition of CCA and (iv) upgradation of Jammu, Kolkata & Chennai on account of inclusion of UA, the special dispensation shall continue to be extended only to the following cities:-

- (i) Faridabad, Ghaziabad, NOIDA and Gurgaon at "X" class city rates.
- (ii) Jalandhar Cantt., Shillong, Goa & Port Blair at "Y" class city rates.

7. All other conditions governing grant of HRA under existing orders shall continue to apply.

8. Special Compensatory Allowance @ 2.5% of basic pay admissible w.e.f. 01.08.97 to Group 'C', 'D' and Group 'B' non-gazetted employees whose pay scales correspond to or are lower than the pay scales of Group 'C' employees posted at Gandhinagar as per this Ministry's O.M. No.2(64)/97-E.II(B) dated 04.07.2001, also stands **ABOLISHED**.

9. **These orders shall be effective from September 1, 2008.**

10. The orders will apply to all civilian employees of the Central Government. The orders will also be applicable to the civilian employees paid from the Defence Services Estimates. In respect of Armed Forces personnel and Railway employees, separate orders will be issued by the Ministry

of Defence and the Ministry of Railways, respectively.

11. In so far as the persons serving in the Indian Audit and Accounts Department are concerned, these orders issue in consultation with the Comptroller & Auditor General of India.

12. Hindi version will follow.



(Madhulika P. Sukul)

Joint Secretary to the Govt. of India

To

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ANNEXURE

to O.M. No.2(13)/2008-E.II(B) dt.29 August 2008

**LIST OF CITIES/TOWNS WHERE HOUSE RENT ALLOWANCE
IS ADMISSIBLE TO CENTRAL GOVERNMENT EMPLOYEES**

S. No.	STATES	CITIES CLASSIFIED AS "X"	CITIES CLASSIFIED AS "Y"
1.	Andhra Pradesh	Hyderabad (UA)	Vijayawada (UA), Warangal (UA), Visakhapatnam (UA), Guntur
2.	Assam		Guwahati (UA)
3.	Bihar		Patna (UA)
4.	Chandigarh		Chandigarh
5.	Chhattisgarh		Durg-Bhilai Nagar (UA), Raipur (UA)
6.	Delhi	Delhi (UA)	
7.	Gujarat		Ahmedabad (UA), Rajkot (UA), Jamnagar (UA), Bhavnagar (UA), Vadodara (UA), Surat (UA)
8.	Haryana		Faridabad*
9.	Jammu & Kashmir		Srinagar (UA), Jammu (UA)
10.	Jharkhand		Jamshedpur (UA), Dhanbad (UA), Ranchi (UA)
11.	Karnataka	Bengaluru(UA)	Belgaum (UA), Hubli-Dharwad, Mangalore (UA), Mysore (UA)
12.	Kerala		Kozhikode (UA), Kochi (UA), Thiruvananthapuram (UA)
13.	Madhya Pradesh		Gwalior (UA), Indore (UA), Bhopal (UA), Jabalpur (UA)
14.	Maharashtra	Greater Mumbai(UA)	Amravati, Nagpur (UA), Aurangabad (UA), Nashik (UA), Bhiwandi (UA), Pune (UA), Solapur, Kolhapur (UA)
15.	Orissa		Cuttack (UA), Bhubaneswar (UA)
16.	Punjab		Amritsar (UA), Jalandhar (UA), Ludhiana,
17.	Pondicherry		Pondicherry (UA)
18.	Rajasthan		Bikaner, Jaipur, Jodhpur (UA), Kota (UA)
19.	Tamil Nadu	Chennai(UA)	Salem (UA), Tiruppur (UA), Coimbatore (UA), Tiruchirappalli (UA), Madurai (UA)
20.	Uttarakhand		Dehradun (UA)
21.	Uttar Pradesh		Moradabad, Meerut (UA), Ghaziabad*, Aligarh, Agra (UA), Bareilly (UA), Lucknow (UA), Kanpur (UA), Allahabad (UA), Gorakhpur, Varanasi (UA)
22.	West Bengal	Kolkata (UA)	Asansol (UA)

* Only for the purpose of extending HRA on the basis of dependency.

NOTE

The remaining cities/towns in various States/UTs which are not covered by classification as "X" or "Y" are classified as "Z" for the purpose of HRA.

No. 3(1)/2008-E.II(B)
Government of India
Ministry of Finance
Department of Expenditure

New Delhi, the 29th August 2008.

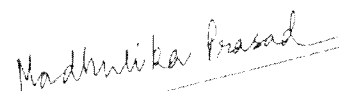
OFFICE MEMORANDUM

Subject: *Special Compensatory (Remote Locality) Allowance – Recommendation of the Sixth Central Pay Commission – Revision of rates.*

The undersigned is directed to say that consequent upon the decisions taken by the Government on the recommendations of 6th Central Pay Commission and in partial modification of O.M. No. 3/1/98-E.II(B) dt. 20.7.1998, the President is pleased to decide that the Special Compensatory (Remote Locality) Allowance to the Central Government employees serving in the specified areas in different States and Union Territories listed as Parts A,B,C,D in the Annexure to the O.M. shall be admissible at the following rates:-

Category	Part A(Rs.p.m.)	Part B(Rs.p.m.)	Part C(Rs.p.m.)	Part D(Rs.p.m.)
For posts in the grade pay of Rs. 5400 and above and pay scale of HAG+ and above.	2600	2100	1500	400
For posts in the grade pay less than Rs. 5400.	2000	1600	1200	320

- In case of those employees who opt to retain the pre-revised scale of pay, the corresponding Grade Pay of the pay scale/corresponding pay scale of the post occupied on 1.1.2006, as indicated in CCS(Revised Pay) Rules, 2008 would determine the allowance under these orders.
- All other terms and conditions governing the grant of Special Compensatory (Remote Locality) Allowance including the classification of different areas for the specific purpose of this allowance shall continue to be applicable.
- These orders shall take effect from September 1, 2008.**
- In case any other Special Compensatory Allowance(s) are also admissible at a particular place, the Central Government employees working there will have the option to choose the allowance which benefits them the most.
- The rates of this allowance shall automatically increase by 25% whenever the Dearness Allowance payable on revised pay structure goes up by 50%.
- These orders shall apply to the civilian employees paid from the Defence Service Estimates and the expenditure will be chargeable to the relevant Head of the Defence Service Estimates. In respect of Armed Forces personnel and Railway employees, separate orders will be issued by the Ministry of Defence and Ministry of Railways, respectively.
- In so far as the persons serving in the Indian Audit and Accounts Department are concerned, these orders issue in consultation with the Comptroller and Auditor General of India.
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(Madhulika P. Sukul)

Joint Secretary to the Government of India

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**ANNEXURE TO DEPARTMENT OF EXPENDITURE O.M.NO.3(1)/2008-E.II(B) DATED 29TH AUGUST, 2008
AREAS ELIGIBLE FOR GRANT OF SPECIAL COMPENSATORY [REMOTE LOCALITY] ALLOWANCE**

A. ANDAMAN AND NICOBAR ISLANDS

I. AREAS INCLUDED IN PART 'A'

1. Middle Andamans, North Andaman, Little Andaman, Nicobar and Narcondum Islands.

II. AREAS INCLUDED IN PART 'B'

1. South Andaman (including Port Blair).

B. ARUNACHAL PRA DESH

I. AREAS INCLUDED IN PART 'A'

1. Difficult Areas of Arunachal Pradesh

II. AREAS INCLUDED IN PART 'B'

1. Throughout Arunachal Pradesh other than those declared as Difficult Areas.

C. ASSAM

I. AREAS INCLUDED IN PART 'D'

1. Entire State

D. HIMACHAL PRADESH

I. AREAS INCLUDED IN PART 'A'

1. (1) **Chamba District**

- (a) Pangi Tehsil
- (b) Following Panchayats and Villages of Bharmour Tehsil:
 - (i) Panchayats
Badgaun, Bajol, Deol Kugti, Nayagam and Tundah
 - (ii) Villages
Ghatu of Gram Panchayat Jagat, Kanarsi of Gram Panchayat Chauhata.

- (2) **Kinnaur District**

- (a) Asrang, Chitkul and Hango Kuno/Charang Panchayats.
- (b) 15/20 Area comprising the Gram Panchayats of Chhota Khamba, Nathpa and Rupl.
- (c) Pooh sub-Division, excluding the Panchayat Areas specified above.

- (3) **Kullu District**

15/20 Area of Nirmand Tehsil, comprising the Gram Panchayats of Kharga, Kushwar and Sarga

- (4) **Lahaul and Spiti District**

Entire area of Lahaul and Spiti

- (5) **Shimla District**

15/20 Area of Rampur Tehsil comprising of Panchayats of Koot, Labana-Sadana, Sarpara and Chandi- Branda.

II. AREAS INCLUDED IN PART 'B'

1.Chamba District

Bharmour Tehsil, excluding Panchayats and Villages included in Part 'A'.

2.Kangra District

Areas of Bara Bhargal and Chhota Bhargal.

3.Kinnaur District

Entire District other than Areas included in Part 'A'

Shimla District

- (a) Dodra-Kawar Tehsil.
- (b) Gram Panchayats of Darkali in Rampur, Kashapath Tehsil and Munish.
- (c) Ghorī Chaibis of Pargana Sarahan.

III. AREAS INCLUDED IN PART 'C'

1.Chamba District

- (a) Jhandru Panchayat in Bhatiyat Tehsil.
- (b) Churah Tehsil.
- (c) Dalhousie Town (including Banikhet proper)

2.Kullu District

- (a) Outer Seraj (excluding Villages of Jakat-Khana and Burow in Nirmand Tehsil.
- (b) Entire Districts (excluding outer Seraj area and Pargana of Pandrabis but including villages Jakat Khana and Burow of Tehsil Nirmand.)

3.Mandi District

- (a) Chhuhār Valley (Jogindernagar Tehsil).
- (b) Following Panchayats in Thunag Tehsil:
Bagraa, Chhatrī, Chhotdhar, Garagushain, Gatoo, Gharyas, Janjheli, Jaryar, Johar Kalhani Kalwan, Kholanal, Loth, Silibagi, Samachan, Thachdhar, Tachi and Thana.
- (c) Following Panchayats of Dharampur Block:
Binga, Kamlah, Saklana, Tanyar and Tarakholah.
- (d) Following Panchayats of Karsog Tehsil:
Balidhar, Bagra, Gopalpur, Khajol, Mahog, Mehudi, Manj, Pekhi, Sainj, Sarahan and Teban.
- (e) Following Panchayats of Sundernagar Tehsil:
Bohi, Batwara, Dhanyara, Paura-Kothi, Seri and Shoja.

4. Kangra District

- (a) Dharamsala Town and the following offices located outside its Municipal limits but included in Dharamsala Town for purposes of eligibility to Special Compensatory [Remote Locality] Allowance:
 - (i) Women's ITI, Dari.
 - (ii) Mechanical Workshop, Ramnagar.
 - (iii) Child Welfare and Town and Country Planning Offices, Sakoh.
 - (iv) CRSF Office at lower Sakoh.
 - (v) Kangra Milk Supply Scheme, Dugiār.
 - (vi) H.R.T.C. Workshop, Sudher.
 - (vii) Zonal Malaria Office, Dari.
 - (viii) Forest Corporation Office, Shamnagar.
 - (ix) Tea Factory, Dari.
 - (x) I.P.H. Sub-Division, Dari.
 - (xi) Settlement Office, Shamnagar.
 - (xii) Binwa Project, Shamnagar.
- (b) Palampur Town, including HPKVV Campus at Palampur, and the following offices located outside its Municipal limits but included in Palampur Town for this purpose:
 - (i) H.P. Krishi Vishvavidyala campus.
 - (ii) Cattle Development Office/Jersey Farm, Banuri.
 - (iii) Sericulture Office/Indo-German Agriculture Workshop/ HPPWD Division, Bundla.
 - (iv) Electrical Sub-Division, Lohna.
 - (v) D.P.O. Corporation, Bundla.
 - (vi) Electrical HPSEE Division, Ghuggar.

5. Shimla District

1. (a) Chopal Tehsil.
(b) (i) Ghoris, Panjgaon, Patsnau, Naubis and Teen Koti of Pargana Sarahan.
(ii) Deothi Gram Panchayat of Taklesh Area.
(iii) Pargana Barabis.
(iv) Kasba Rampur and Ghori Nog of Pargana Rampur of Rampur Tehsil.
2. Shimla Town and its suburbs (Dhalli, Jatog, Kasumpti, Mashobra, Taradevi and Tutu)

6. Sirmaur district

- (a) Following Panchayats:
 - (i) Bani, Bakhali (Pachhad Tehsil).
 - (ii) Bharog Bheneri (Paonta Tehsil).
 - (iii) Birla (Nahan Tehsil).
 - (iv) Dibber (Pachhad Tehsil).
 - (v) Thana Kasoga (Nahan Tehsil).
- (b) Thansgiri Tract.

7. Solan District

Mangal Panchayat

IV. AREAS INCLUDED IN PART 'D'

1. The remaining Areas of Himachal Pradesh not included in any of the Parts 'A', 'B' and 'C'

E. JAMMU & KASHMIR

I. AREAS INCLUDED IN PART 'A'

1. Kathua District

Niabat Bani, Lohi, Malhar and Macchodi.

2. Udhampur District

- (a) Dudu Basantgarh, Lander Bhamag Illaqa, Thakrakote and Nagote.
- (b) All Areas in Mahore Tehsil other than those included in Part 'B'.

3. Doda District

Illaqas of Padder and Niabat Nowgam in Kishtwar Tehsil.

4. Leh District

- (a) Noyama and Nobre.
- (b) Zaskar
- (c) All other places in the District.

5. Baramulla District

Entire Gurez-Nirabat, Tangdar Sub-Division and Keran Illaqa.

II. AREAS INCLUDED IN PART 'B'

1. Udhampur District

Areas up to Goel from Kamban side and Areas upto Arnas from Keasi side in Tehsil Mahore.

Baramulla District

Matchill.

III. AREAS INCLUDED IN PART 'C'

1. (i) Areas in Poonch and Rajouri Districts excluding the towns of Poonch and Rajouri and Sunderbani and other Urban areas in the two districts.
- (ii) Areas not included in Parts 'A', 'B' and (i) of Part 'C' above, but which are within a distance of 8 km from the line of actual control or at places which may be declared as qualifying for Border Allowance from time to time by the State Government for their own staff.

F. LAKSHADWEEP

I. AREAS INCLUDED IN PART 'A'

1. Entire Union Territory.

G. MANIPUR

I. AREAS INCLUDED IN PART - 'C'

1. Entire State

H. MEGHALAYA

I. AREAS INCLUDED IN PART 'D'

1. Entire State

I. MIZORAM

I. AREAS INCLUDED IN PART 'A'

1. Chimgtuipui District and areas beyond 25 km from Lunglei Town in Lunglei District.

II. AREAS INCLUDED IN PART 'B'

1. Entire Lunglei District excluding areas beyond 25 km from Lunglei Town.

III. AREAS INCLUDED IN PART 'C'

1. Entire Aizawl District.

J. NAGALAND

I. AREAS INCLUDED IN PART 'B'

1. Entire State

K. SIKKIM

I. AREAS INCLUDED IN PART 'A'

1. Entire State

L. TRIPURA

I. AREAS INCLUDED IN PART 'B'

1. Difficult Areas of Tripura.

II. AREAS INCLUDED IN PART 'C'

1. Entire State other than areas declared as Difficult ones and included in Part 'B'.

M. UTTARAKHAND

I. AREAS INCLUDED IN PART 'A'

1. Areas under Chamoli, Pithoragarh, Uttarkashi, Rudrarprayag and Champavat Districts.

No. 4(2)/2008-E.II(B)
Government of India
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New Delhi, the 29th August, 2008.

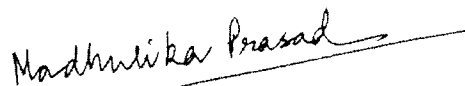
OFFICE MEMORANDUM

Subject: Special Compensatory (Hill Area) Allowance-Recommendation of the Sixth Central Pay Commission-Revision of Rates.

The undersigned is directed to say that the recommendations of the Sixth Central Pay Commission relating to the Special Compensatory (Hill Area) Allowance have been considered by the Government. The President is pleased to decide that, in modification of this Ministry's O.M. No. 5(3)-E.II(B)/64 dated 29.5.1964 as amended from time to time and O.M.No.4(3)/97/E.II(B), dated 17-8-1998, Special Compensatory (Hill Area) Allowance to the Central Government employees shall be admissible at the following rates:-

Category	(Rate per month in Rs.)
	Altitude of the place at 1000 Metres and above Mean Sea Level
For posts in the grade pay of Rs. 5400 and above and pay scale of HAG+ and above	600/-
For posts in the grade pay of less than Rs. 5400/-	480/-

- In case of those employees who opt to retain the pre-revised scale of pay, corresponding Grade Pay of the pay scale/ corresponding pay scale of the post occupied on 1.1.2006, as indicated in CCS (Revised Pay) Rules, 2008 would determine the allowance under these orders.
- The rate of this allowance shall automatically increase by 25%, whenever the Dearness Allowance Payable on the revised pay structure goes up by 50%.
- All other terms and conditions governing grant of Special Compensatory (Hill Area) Allowance shall continue to be applicable.
- These orders shall take effect from September 1, 2008.**
- In places where more than one Special Compensatory Allowance is admissible, the Central Government employees posted in such stations will have the option to choose the allowance which benefits them the most.
- These orders shall also apply to the civilian employees paid from the Defence Services Estimates and the expenditure will be chargeable to the relevant Head of the Defence Services Estimates. In regard to Armed Forces personnel and Railway employees, separate orders will be issued by the Ministry of Defence and Ministry of Railways, respectively.
- In so far as the persons serving in the Indian Audit and Accounts Department are concerned, these orders issue in consultation with the Comptroller & Auditor General of India.
- Hindi version will follow.



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Joint Secretary to the Government of India

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9(11)/2008-E-II(B)
Government of India
Ministry of Finance
Department of Expenditure

New Delhi, the 29th August, 2008

OFFICE MEMORANDUM

Subject: *Grant of Split Duty Allowance to Sweepers and Farashes in Central Secretariat and Allied offices.*

The undersigned is directed to say that consequent upon the decisions taken by the Government on the recommendations of the Sixth Central Pay Commission, the President is pleased to decide that in modification of this Ministry's O.M. No. 9(20)/2000-EII(B) dated 28.12.2004, the Sweepers and Farashes working in Central Secretariat and allied offices performing split duties, where the break in between the shift is at least 2 hours and they have not been provided residential accommodation within 1 km. of the office premises shall be entitled to Split Duty Allowance at the rate of Rs.200 per month. The other conditions of O.M. No. 9(20)/2000-EII(B) dated 28.12.2004 will remain unchanged.

- 2 This allowance will be increased by 25% whenever the Dearness Allowance payable on revised pay scale goes up by 50%.
- 3 **These orders shall take effect from September 1, 2008.**
- 4 In so far as persons serving in the Indian Audit and Accounts Department are concerned, these orders issue in consultation with Comptroller Auditor General of India.
- 5 Hindi version will follow.



(Madhulika P. Sukul)

Joint Secretary to the Government of India

To,
**All Ministries and Departments of the Government of India etc. as per standard distribution list.
Copy (with usual number of spare copies) forwarded to C&AG and UPSC etc. as per standard endorsement list.**

21(2)/2008-E-II(B)
Government of India
Ministry of Finance
Department of Expenditure

New Delhi, the 29th August, 2008

OFFICE MEMORANDUM

Subject: *Grant of Transport Allowance to Central Government employees.*

The undersigned is directed to say that consequent upon the decisions taken by the Government on the recommendations of the Sixth Central Pay Commission, the President is pleased to decide that in modification of this Ministry's O.M. No. 21(1)/97-EII (B) dated 3.10.1997, the Central Government employees shall be entitled to Transport Allowance at the following rates:-

Employees drawing grade pay of	Rate of Transport Allowance per month	
	In 13 cities [#] classified as A-1/A earlier.	Other places
Grade pay of Rs.5400 & above.	Rs. 3200+DA thereon	Rs. 1600+ DA thereon
(i) Grade pay of Rs. 4200, Rs.4600 and Rs.4800	Rs. 1600+DA thereon	Rs. 800+ DA thereon
(ii) those drawing grade pay below Rs.4200 but drawing pay in the pay band equal to Rs.7440 & above.		
Grade pay below 4200 and pay in the pay band below Rs. 7440.	Rs.600+DA thereon	Rs.400+DA thereon

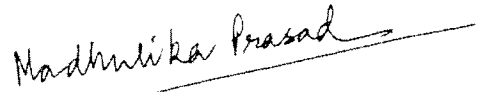
Hyderabad(UA), Delhi(UA), Bangalore(UA), Greater Mumbai(UA) Chennai(UA), Kolkata(UA), Ahmedabad(UA) Surat(UA), Nagpur(UA), Pune(UA) Jaipur(UA) Lucknow(UA) and Kanpur(UA).

2 The grant of transport allowance shall be subject to the following conditions:-

- (i) The blind or orthopaedically handicapped employees in terms of this Ministry's orders vide OM No 21(1)/97-E-II(B) dated 3.10.1997 shall continue to draw this allowance at double the normal rates, which shall, in no case, be less than Rs. 1,000/- per month plus the applicable rate of dearness allowance. The other conditions of O.M. No. 19029/1/78-E-IV(B) dated 31.8.78, related to grant of conveyance allowance to blind and orthopaedically handicapped Central Government employees shall remain unchanged.
- (ii) The allowance shall not be admissible to those employees who have been provided with the facility of Government transport.
- (iii) **The condition contained in para 3(ii) of O.M. No. 21(1)/97 E-II(B) dated 3.10.1997 by which the grant of Transport Allowance to employees provided with official accommodation within one kilometer of office or within a campus housing the place of work and residence was disallowed, has been withdrawn.**
- (iv) In respect of those employees who opt to retain their pre-revised scales of pay, the corresponding Grade Pay of the pay scale/corresponding pay scale of the post occupied on 1.1.2006 as indicated in CCS(Revised Pay) Rules, 2008 would determine the allowance under these orders.

(v) These orders will apply to all civilian employees of the Central Government. The orders will also apply to the civilian employees paid from the Defence Service Estimates. In regard to Armed Forces Personnel and Railway employees, separate orders will be issued by the Ministry of Defence and Ministry of Railways, respectively.

3. Officers drawing grade pay of Rs. 10,000 & Rs. 12000 and those in the HAG + Scale, who are entitled to the use of official car in terms of O.M. No. 20(5)-E-II(A)/93 dated 28.1.94 shall be given the option to avail themselves of the existing facility or to draw the Transport Allowance at the rate of Rs. 7,000/- p.m. plus dearness allowance thereon.
4. In so far as the persons serving in the Indian Audit & Accounts Department are concerned, this order issues in consultation with the Comptroller & Auditor General of India.
5. **The order shall take effect from September 1, 2008.**
6. Hindi version will follow.



(Madhulika P. Sukul)

Joint Secretary to the Government of India

To,

**All Ministries and Departments of the Government of India etc. as per standard distribution list.
Copy forwarded to C&AG and UPSC etc. (with usual number of spare copies) as per standard endorsement list.**

No. 5(1)/2008-E.II(B)
Government of India
Ministry of Finance
Department of Expenditure

New Delhi, the 29th August., 2008

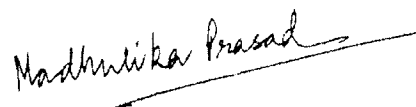
OFFICE MEMORANDUM

**Subject:- Bad Climate Allowance – Recommendation of the Sixth Central Pay Commission-
Revision of the rates.**

The undersigned is directed to say that consequent upon the decisions taken by the Government on the recommendations of the 6th Central Pay Commission related to the above mentioned allowance, the President is pleased to decide that in modification of this Ministry's O.M. No.20012/2/73-E.IV(B) dated 4.1.74, O.M. No. 20012/1/86-E.IV dated 23.9.86 and O.M. No.5(1)/97/E.II(B) dt. 1.4.1998 as amended from time to time, the Special Compensatory (Bad Climate) Allowance to the Government employees shall be admissible at the following rates:-

Grade pay	Rate per month(Rs.)
For posts in the grade pay of Rs. 5400/- and pay scale of HAG+ and above	400
For posts in the grade pay of less than Rs.5400/-	240

- In the case of those employees who opt to retain the pre-revised scale of pay, corresponding Grade Pay of the pay scale/ corresponding pay scale of the post occupied on 1.1.2006, as indicated in CCS (Revised Pay) Rules, 2008 would determine the allowance under these orders.
- All other terms and conditions governing the grant of Bad Climate/Unhealthy Locality Allowance shall continue to be applicable.
- These orders shall take effect from September 1, 2008**
- The rate of this allowance shall automatically increase by 25%, whenever the Dearness Allowance payable on the revised pay structure goes up by 50%.
- In case there are any other Special Compensatory Allowance(s) admissible at a particular place, the Central Government employees working there will have the option to choose the allowance which benefits them the most..
- These orders shall also apply to the civilian employees paid from the Defence Service Estimates and the expenditure will be chargeable to the relevant Head of the Defence Service Estimates. In regard to Armed Force personnel and Railway employees, separate orders will be issued by the Ministry of Defence and Ministry of Railways, respectively.
- In so far as the persons serving in the Indian Audit and Accounts Department are concerned, these orders issue after consultation with the Comptroller and Auditor General of India.
- Hindi version will follow.



(Madhulika P. Sukul)
Joint Secretary to the Govt. of India

To,
All Ministries/Departments of the Government of India (as per standard distribution list etc.)
Copy (with usual number of spare copies) forwarded to C&AG, UPSC etc. as per standard endorsement list.

No.6(3)/2008-E.II(B)
Government of India
Ministry of Finance
Department of Expenditure

New Delhi, the 29th August, 2008.

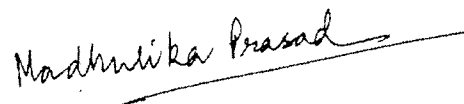
OFFICE MEMORANDUM

Subject: Construction Projects-Grant of Project Allowance- Revision of rates.

The undersigned is directed to say that consequent upon the decisions taken by the Government on the recommendations of the Sixth Central Pay Commission, the President is pleased to decide that in modification of O.M. No.20011/5/73-E.II(B) dated the 17.1.1975, as amended from time to time, and O.M. No.6(6)/97-E.II(B) dated 1.4.1998 on the subject mentioned above, the rates of Project Allowance shall be as follows:-

Grade Pay	Rate per month(Rs.)
For posts in the grade pay of Rs.5400/- and above and pay scale of HAG+ and above	1500
For posts in the grade pay of less than Rs. 5400/-	1000

- In the case of those employees who opt to retain the pre-revised scale of pay, corresponding Grade pay of the pay scale/ corresponding pay scale of the post occupied on 1.1.2006, as indicated in CCS (Revised Pay) Rules, 2008 would determine the allowance under these orders.
- These orders will take effect from September 1, 2008.**
- These orders will apply to all civilian employees of the Central Government including civilian employees paid from the Defence Services Estimates. In regard to Armed Forces personnel and Railway employees, separate orders will be issued by the Ministry of Defence and Ministry of Railways, respectively.
- The rates of this allowance shall automatically increase by 25%, whenever the Dearness Allowance payable on the revised pay structure goes up by 50%.
- All others terms and conditions governing the grant of this allowance shall remain unchanged.
- In so far as persons serving in the Indian Audit & Accounts Department are concerned, these orders issue after consultation with the Comptroller & Auditor General of India.
- Hindi version will follow.



(Madhulika P. Sukul)
Joint Secretary to the Govt. of India

To
All Ministries/Departments of the Government of India.
Copy forwarded to C&AG, UPSC etc, (with usual number of spare copies) as per standard endorsement list.

No. 11(5)/2008-E.II(B)
Government of India
Ministry of Finance
Department of Expenditure

New Delhi, the 29th August, 2008.

OFFICE MEMORANDUM

Subject:- Special (Duty) Allowance for Civilian Employees of the Central Government serving in the North Eastern Region (including Sikkim) and Ladakh - Recommendations of Sixth Central Pay Commission.

The undersigned is directed to state that certain allowances and special facilities have been granted to Central Govt. employees including officers of the All India Services, serving in the North Eastern Region States (including Sikkim) and Union Territories of A&N and Lakshadweep group of Islands.

2. Special (Duty) Allowance is admissible in North Eastern Region @ 12.5% of the basic pay as prescribed in Para 2(iii) of this Ministry's O.M. No.11(2)/97-E.II(B), dated 22.7.1998 as amended from time to time, to those employees who are posted from outside the region having 'All India Transfer Liability'. In partial modification of O.M. dated 22.7.1998, and O.M.No.11 (5)/97-E.II (B), dated 29.5.2002, on the recommendations of Sixth Central Pay Commission, the President is now pleased to decide that this allowance shall be admissible to the Central government employees @ 12.5% of (the revised Basic Pay + NPA where applicable) irrespective of whether the transfer(including on initial appointment) is from outside the North Eastern Region or from another area of that region. The existing condition that employees should have All India Transfer Liability has also been dispensed with.

3. The term "basic pay" in the revised pay structure means the pay drawn in the prescribed pay band plus the applicable grade pay but does not include any other type of pay like special pay, etc. In the case of Government servants in the pay scales of HAG+ and above, basic pay means the pay in the prescribed scale.

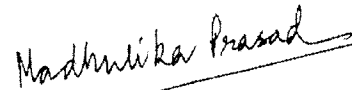
4. Special (Duty) Allowance allowed to the Government employees including All India Service Officers posted in North Eastern Region including Sikkim shall also be extended to the employees posted in Ladakh, from September 1, 2008.

5. In respect of those employees who opt to retain their pre-revised scales of pay, the pay for the purpose of these orders shall also include, in addition to the basic pay in the applicable pre-revised scale including stagnation increments(s) and Non-Practicing Allowance (NPA), Dearness Pay as per orders in force on 01-01-2006

6. **These orders will take effect from September 1, 2008.**

7. In so far as persons serving in the Indian Audit and Accounts Department are concerned, these orders issue in consultation with the Comptroller and Auditor General of India.

8. Hindi version will follow



(Madhulika P. Sukul)

Joint Secretary to the Government of India

To

All Ministries/Department of the Government of India (As per standard Distribution List).

Copy (with usual number of spare copies) forwarded to C&AG, UPSC, etc. as per standard Endorsement List

Copy also forwarded to Chief Secretary, Andaman & Nicobar Islands and Administrator, Lakshadweep, Ladakh.

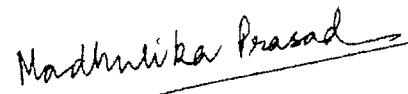
New Delhi, the 29th August, 2008.

OFFICE MEMORANDUM

Subject: Grant of Hard Area Allowance to the Central Government employees posted in the Nicobar group of Islands and Minicoy in Lakshadweep Islands – Recommendations of Sixth Central Pay Commission.

The undersigned is directed to say that Hard Area allowance was granted to Central Govt. employees posted in Nicobar Group of Islands @ 25% of basic pay w.e.f. 1.4.2004 vide O.M. No.12(1)E.II(B)2003 dated 01.04.2004.

2. Based on the recommendations of Sixth Central Pay Commission as accepted by the Government, the President is pleased to decide that all the Central Government employees posted in **Nicobar Group of Islands and in Minicoy in Lakshadweep** shall be paid Hard Area Allowance @ 25% of (basic pay + NPA, where applicable).
3. The term “basic pay” in the revised pay structure means the pay drawn in the prescribed pay band plus the applicable grade pay but does not include any other type of pay like special pay, etc. In the case of Government servants in the pay scales of HAG+ and above, basic pay means the pay in the prescribed scale.
4. In addition to Hard Area Allowance, the Island Special Duty Allowance shall also be admissible.
5. In respect of those employees who opt to continue in their pre-revised scale of pay, the pay for the purpose of these orders shall also include, in addition to the basic pay in the applicable pre-revised scales, Stagnation Increment(s), Dearness Pay and Non-Practising Allowance as per orders in force on 1.1.2006.
6. **These orders shall take effect from September 1, 2008.**
7. These orders shall also apply to the civilian employees paid from the Defence Service Estimates and the expenditure will be chargeable to the relevant Head of the Defence Services Estimates. In regard to Armed Forces personnel and Railway employees, separate orders will be issued by the Ministry of Defence and Ministry of Railways, respectively.
8. In so far as the persons serving in the Indian Audit and Accounts Departments are concerned, these orders issue in consultation with Comptroller & Auditor General of India.
9. Hindi version will follow.



(Madhulika P. Sukul)

Joint Secretary to the Government of India

To

All Ministry/Department of the Government of India as per standard distribution list, etc.

Copy (with usual number of spare copies) forwarded to C&AG, UPSC, etc., as per standard endorsement list.

Copy also forwarded to Chief Secretary, Andaman & Nicobar Islands and Administrator, Lakshadweep.

F.No.12 (3)/2008-E-II(B)
Government of India
Ministry of Finance
Department of Expenditure

New Delhi, the 29 August, 2008

OFFICE MEMORANDUM

Subject: - Island Special (Duty) Allowance for Civilian Employees of the Central Government serving in the Andaman & Nicobar & Lakshadweep group of Islands – Recommendations of the Sixth Central Pay Commission – Revision of Rates.

The undersigned is directed to say that based on the recommendations of the Sixth Central Pay Commission, the President is pleased to decide that Island Special (Duty) Allowance for the different areas specified in this Department's O.M. No.20022/2/88-E.II(B) dated 24.5.1989 will be granted at the following rates:-

Areas	Rates
1. Areas around Capital Towns. (Port Blair in A & N Islands, Kavaratti and Agatti in Lakshadweep)	12.5% of (basic pay + NPA, where applicable)
2. Difficult Areas (North and Middle Andaman, South Andaman excluding Port Blair in A & N Islands, all Islands in Lakshadweep except Kavaratti, Agatti and Minicoy).	20% of (basic pay +NPA, where applicable)
3. More Difficult Areas (Little Andaman, Nicobar group of Islands, Narcondam Islands, East Islands in A & N Islands, Minicoy in Lakshadweep).	25% of (basic pay + NPA, where applicable)

2. The term "basic pay" in the revised pay structure means the pay drawn in the prescribed pay band plus the applicable grade pay but does not include any other type of pay like special pay, etc. In the case of Government servants in the pay scales of HAG+ and above, basic pay means the pay in the prescribed scale.

3. Island Special (Duty) Allowance shall be admissible to the Central Government civilian employees including All India Service Officers on their transfer (including on initial appointment) to any place in Andaman & Nicobar and Lakshadweep group of Islands irrespective of whether the transfer is from outside or from within the Islands without insisting on an All India Transfer Liability.

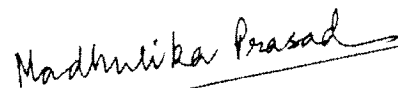
4. In respect of those employees who opt to retain their pre-revised scales of the pay, the pay for the purpose of these orders shall also include, in addition to the basic pay in the applicable pre-revised scale, Stagnation Increment(s), Dearness Pay and Non-Practicing Allowance as per orders in force on 01-01-2006.

5. The Island Special Duty Allowance shall be admissible in addition to the Hard Area Allowance, where admissible.

6. **These orders will take effect from September 1, 2008.**

7. In so far as persons serving in the Indian Audit and Accounts Department are concerned, these orders issue in consultation with the Comptroller and Auditor General of India.

8. Hindi version will follow.



(Madhulika P. Sukul)

Joint Secretary to the Govt. of India

To

All Ministries/Department of the Government of India (As per standard Distribution List). Copy (with usual number of spare copies) forwarded to C&AG, UPSC, etc. as per standard Endorsement List.

Copy also forwarded to Chief Secretary, Andaman & Nicobar Islands and Administrator, Lakshadweep.

No.13(1)/2008-E.II.B
Government of India
Ministry of Finance
Department of Expenditure

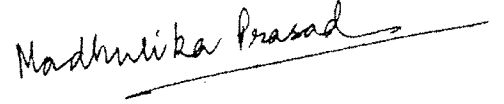
New Delhi, the 29th August, 2008

OFFICE MEMORANDUM

Subject:- Discontinuation of Border Area Allowance to the Central Government employees serving on the International Border of Rajasthan-Implementation of Recommendations of the Sixth Central Pay Commission.

The undersigned is directed to say that consequent upon the decisions taken by the Government on the recommendations of the Sixth Central Pay Commission relating to Border Area Allowance, the President is pleased to discontinue the Border Area Allowance **w.e.f. September 1, 2008**. This allowance was admissible to Central Government employees vide OM No.13(1)/97-E.II(B) dated 3.3.1999.

Hindi version will follow.



(Madhulika P. Sukul)

Joint Secretary to the Government of India

TO

All Ministries/Depts. of the Govt. of India (as per standard distribution list with usual number of copies etc.).

Copy (with usual number of spare copies) forwarded to C&AG, UPSC, etc. (As per standard endorsement list).

New Delhi, the 29th August, 2008

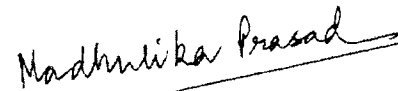
OFFICE MEMORANDUM

Subject:- Scheduled/Tribal Area Allowance – Recommendation of the Sixth Central Pay Commission – Revision of rates.

The undersigned is directed to say that consequent upon the decisions taken by the Government on the recommendations of the 6th Central Pay Commission, the President is pleased to decide that in modification of this Ministry's O.M. No.19(14)-E.IV(B)/70-Vol I dated 19.2.1972 read with O.M. No.17(1)/98-E.II(B) dt. 17.7.1998, the Scheduled/Tribal Area Allowance to the Central Government employees shall be admissible at the following rates:-

Grade Pay	Rate per month(Rs.)
Employees drawing grade pay of Rs.5400/- and above and pay scale of HAG+ and above	400
For posts in the grade pay of less than Rs. 5400/-	240

- In the case of those employees who opt to retain the pre-revised scale of pay, corresponding Grade Pay of the pay scale/ corresponding pay scale of the post occupied on 1.1.2006, as indicated in CCS (Revised Pay) Rules, 2008 would determine the allowance under these orders.
- All other terms and conditions governing the grant of Scheduled/Tribal Area Allowance shall continue to be applicable.
- These orders shall take effect from September 1, 2008.**
- The rates of this allowance shall automatically increase by 25%, whenever the Dearness Allowance payable on the revised pay structure goes up by 50%.
- In places where more than one Special Compensatory Allowance is admissible, the Central Government employees posted in such stations will have the option to choose the allowance which benefits them the most.
- The orders shall also apply to the civilian employees paid from the Defence Services Estimates and the expenditure will be chargeable to the relevant Head of the Defence Service Estimates. In regard to Armed Forces personnel and Railway employees, separate orders will be issued by the Ministry of Defence and Ministry of Railways, respectively.
- In so far as the persons serving in the Indian Audit and Accounts Department are concerned, these orders issue after consultation with the Comptroller and Auditor General of India.
- Hindi version will follow.



(Madhulika P. Sukul)

Joint Secretary to the Government of India

To.

All Ministries/Departments of the Government of India as per standard distribution list etc.

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F.No19039/3/2008-E.IV
Government of India
Ministry of Finance
Department of Expenditure

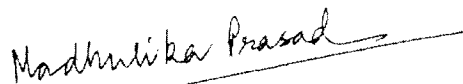
New Delhi, the 29th August, 2008.

OFFICE MEMORANDUM

Subject: *Revision in the rates of Cycle (maintenance) Allowance under SR-25.*

Consequent upon the acceptance of the recommendations of the Sixth Central Pay Commission and in supersession of this Department OM.No.19050/4/92 dated 29th June, 1993, the President is pleased to revise the rate of cycle (maintenance) allowance from Rs.30/- to Rs.60/-per month subject to the provision of SR-25 and orders issued thereunder.

2. The rate of this allowance will be increased by 25% whenever the Dearness Allowance payable on the revised pay scale goes up by 50%.
3. **These orders will be effective from September 01, 2008.**
4. In so far as the staff serving in the Indian Audit and Accounts Department are concerned, these orders are issued in consultation with the Comptroller & Auditor General of India.



(MADHULIKA P. SUKUL)
Joint Secretary to the Government of India.

To

All Ministries and Departments of the Government of India etc. as per standard distribution list. Copy forwarded to C&AG and UPSC etc. (with usual number of spare copies) as per standard endorsement list.

F.No.7(19)/2008-E.III(A)
Government of India
Ministry of Finance
Department of Expenditure
.....

New Delhi, dated 30th August, 2008

OFFICE MEMORANDUM

Subject: **Revision of rates of Non-Practising Allowance attached to medical posts other than posts included in the Central Health Services (CHS)**
.....

The Sixth Central Pay Commission has recommended that Doctors should continue to be paid Non-Practising Allowance at the existing rate of 25% of the aggregate of the band pay and grade pay subject to the condition that the Basic Pay + NPA does not exceed Rs.85000/-. Consequent upon acceptance of recommendations of the Sixth Central Pay Commission by the Government, the President is pleased to decide that, in modification of this Ministry's O.M. No.7(25)/E.III(A)/97 dated 15.4.1998, the Non-Practising Allowance may continue to be paid at the existing rate of 25% of Basic Pay subject to the condition that the Basic Pay + NPA does not exceed Rs.85000/-.

2. The term "basic pay" in the revised pay structure means the pay drawn in the prescribed pay band plus the applicable grade pay but does not include any other type of pay like special pay, etc. In the case of Government servants in the pay scales of HAG+ and above, basic pay means the pay in the prescribed scale.
3. The revised rate of NPA would be effective from the date an employee draws pay in the revised scale applicable to him in accordance with the provisions of the Central Services (Revised Pay) Rules, 2008.
4. The NPA should be restricted to those Medical Posts for which a Medical qualification recognized under the Indian Medical Council Act, 1956 or under the Dentists Act, 1948 has been prescribed as an essential qualification.
5. The Non-Practising Allowance will be treated as pay for the purpose of computing Dearness Allowance, entitlement of Travelling Allowance and other allowances as well as for calculation of retirement benefits.

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6. These orders will not be applicable in respect of medical posts under the Ministries of Railways, Defence and Department of Atomic Energy for which separate orders will issue.
7. Hindi version will follow.


(Alok Saxena)
Director

To

All Ministries & Departments etc.

Copy forwarded to Ministries of Health & Family Welfare, Railways, Defence and Atomic Energy for issue of necessary orders in respect of Medical Services under their administrative control.

The Ministry of Health & Family Welfare may also issue similar orders in respect of medical posts under CHS and the Indian System of Medicine and Homeopathy.


(Alok Saxena)
Director

F.No.7(19)/2008-E.III(A)
Government of India
Ministry of Finance
Department of Expenditure

.....
New Delhi, dated the 30th August, 2008

OFFICE MEMORANDUM

Subject: Revision of rates of Non-Practising Allowance attached to Veterinary Posts following the recommendations of the Sixth Central Pay Commission.

.....
The Sixth Central Pay Commission has recommended that Doctors should continue to be paid Non-Practising Allowance at the existing rate of 25% of the aggregate of the band pay and grade pay subject to the condition that the Basic Pay + NPA does not exceed Rs.85000/-. Consequent upon acceptance of the recommendations of the Sixth Central Pay Commission by the Government, the President is pleased to decide that, in modification of this Ministry's O.M. No.7(25)/E.III(A)/97 dated 15.4.1998, the Non-Practising Allowance may continue to be paid for Veterinary Posts at the existing rate of 25% of the Basic Pay subject to the condition that the Basic Pay + NPA does not exceed Rs.85000/-.

2. The term "basic pay" in the revised pay structure means the pay drawn in the prescribed pay band plus the applicable grade pay but does not include any other type of pay like special pay, etc. In the case of Government servants in the pay scales of HAG+ and above, basic pay means the pay in the prescribed scale.
3. The revised rate of NPA would be effective from the date an employee draws pay in the revised scale applicable to him in accordance with the provisions of the Central Services (Revised Pay) Rules, 2008.
4. The NPA should be restricted only to those Veterinary posts for which minimum qualification of a Degree of B.V.Sc. & A.H. with registration in the Veterinary Council of India is required.
5. The Non-Practising Allowance will be treated as pay for the purpose of computing Dearness Allowance, entitlement of Travelling Allowance and other allowances as well as for calculation of retirement benefits.

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6. These orders will not be applicable in respect of Veterinary posts under the Ministries of Railways, Defence and Department of Atomic Energy for which separate orders will issue.

7. Hindi version of this OM will follow.


(Alok Saxena)
Director

To

All Ministries & Departments etc.