

IMMEDIATE

Government of India  
Ministry of Personnel Public Grievances and Pensions  
Department of Personnel and Training  
North Block, New Delhi

No.12/1/2007-JCA

Dated the 30th July, 2007

Subject: Holidays to be observed in Government Offices during the year 2008.

It has been decided that the holidays as specified in the Annexure-I to this O.M. will be observed in all the Administrative Offices of the Central Government at Delhi / New Delhi during 2008. In addition, each employee will also be allowed to avail himself of any two holidays to be chosen by him out of the list of Restricted Holidays in Annexure-II.

2. Central Government Administrative Offices located outside Delhi / New Delhi shall observe the following holidays compulsorily in addition to three holidays as per para 3.1 below:

1. REPUBLIC DAY
2. INDEPENDENCE DAY
3. MAHATMA GANDHI'S BIRTHDAY
4. BUDHA PURNIMA
5. CHRISTMAS
6. DUSSEHRA
7. DIWALI
8. GOOD FRIDAY
9. GURU NANAK'S BIRTHDAY
10. IDU'L FITR
11. IDU'L ZUHA
12. MAHAVIR JAYANTHI
13. MUHARRAM
14. PROPHET MOHAMMAD'S BIRTHDAY (ID-E-MILAD)

3.1. In addition to the above 14 Compulsory holidays mentioned in para 2, three holidays shall be decided from the list indicated below by the Central Government Employees Welfare Coordination Committee in the State Capitals, if necessary, in consultation with Coordination Committees at other places in the State. The final list applicable uniformly to all Central Government offices within the concerned State shall be notified after seeking proper approval of this Ministry and no change can be carried out thereafter. It is also clarified that no change is permissible in regard to festivals as indicated and the dates notified by the Ministry of Personnel.

1. An Additional Day for DUSSEHRA
2. HOLI
3. JANMASHTAMI
4. RAM NAVAMI
5. MAHA SHIVRATRI
6. GANESH CHATURTHI / VINAYAK CHATURTHI
7. MAKARASANKARANTHI
8. RATH YATRA
9. ONAM
10. PONGAL
11. SRI PANCHAMII BASANTA PACHAMI
12. VISHU / VAISAKHI / VAISAKHADI / SHAG BIHU / MASHADI UGADI / CHAITRA SAKLAOI / CHETI CHAND / GUDI PADA 1<sup>st</sup> NAVRATRA / NAURAJ

3.2 No substitute holiday should be allowed if any of the festival holidays initially notified subsequently happens to fall on a weekly off or any other non-working day or in the event of more than one festival falling on the same day.

4. The list of Restricted Holidays appended to this O.M. is meant for Central Government Offices located in Delhi / New Delhi. The Coordination Committees at the State Capitals may draw up separate list of Restricted Holidays keeping in view the occasions of local importance but the 9 occasions left over, after choosing the 3 variable holidays in para 3.1 above, are to be included in the list of restricted holidays.

5.1. For offices in Delhi / New Delhi, any change in the date of holidays in respect of Idu'l Fitr, Idu'l Zuha, Muharram and Id-e-Milad, if necessary, depending

upon sighting of the Moon, would be notified by the Ministry of Personnel, P.G. & Pensions after ascertaining the position from the Govt of NCT of Delhi.

5.2. For offices outside Delhi / New Delhi the Central Government Employees Welfare Coordination Committees at the State Capitals are authorised to change the date of holiday, if necessary, based on the decision of the concerned State governments / Union Territories, in respect of Idu'l Fitr, Idu'l Suha, Muhurram and Id-e-Milad.

5.3. It may happen that the change of date of the above occasions has to be notified at a very short notice. In such a situation, announcement could be made through T. V. / A.I.R. / Newspaper and the Heads of Department / Offices of the Central Government may take action according to such an announcement without waiting for a formal order, about the change of date.

6. During 2008 Diwali (Deepavali) falls on Tuesday, October 28, 2008 (Kartika 6). In certain States the practice is to celebrate the occasion a day in advance, i.e., on "Narakachaturdasi Day". In view of this there is no objection if holiday on account of Deepavali is observed on "Narakachaturdasi Day (In place of Deepavali Day) for the Central Government Offices in a State if in that State that day alone is declared as a compulsory holiday for Diwali for the offices of the State Government.

7. Central Government Organisations which include industrial, commercial and trading establishments would observe upto 16 holidays in a year including three national holidays viz. Republic Day, Independence Day and Mahatma Gandhi Birthday, as compulsory holidays. The remaining holidays / occasions may be determined by such establishments / organisations themselves for the year 2008, subject to para 3.2 above.

8. Union Territory Administrations shall decide the list of holidays in terms of Ministry of Home Affairs letter No. 140/46/27/83- GPI dated 15.2.1984 by which they would observe a total of 16 holidays including the three National Holidays, (viz) Republic Day, Independence Day & Mahatma Gandhi's Birthday.

9. In respect of Indian Missions abroad, the number of holidays may be notified in accordance with the instructions contained in this Department's O.M.No.12/5/2002-JCA dated 17th December 2002. In other words, they will have the option to select holidays of their own only after including in the list, three National holidays and Mahavir Jayanthi, Milad-un-Nabi, Id-ul-fitr, Dussehra

and Guru Nanak Deb's Birthday, included in the list of compulsory holidays and falling on days of weekly off.

10. In respect of Banks, the holidays are restricted to 15 days in a year in terms of the instructions issued by the Department of Economic Affairs (Banking Division)

11. The Hindi version will follow.



(Mahendra Kumar)  
DIRECTOR (JCA)

Encl. Lists of holidays

To

1. All (Ministries / Departments of Government of India.
2. UPSC / CVC / C&AG / PMO/ Lok Sabha Secretariat / Rajya Sabha Secretariat / President's Secretariat / Vice-President's Secretariat / Supreme Court / High Court / Central Administrative Tribunal / Election Commission of India / Minorities Commission / National Human Rights Commission.
3. All attached and subordinate offices of Ministry of Personnel, P.G. & Pensions /M.H.A.
4. Secretary, Staff Side, National Council (JCM), 13-C, Ferozeshah Road, New Delhi.
5. All Staff Side Members of the National Council (JCM).
6. All Staff Side Members of the Departmental Council (JCM), Ministry of Personnel, P.G. and Pensions.
7. Chairman / Secretaries, Central Government Employees Welfare Coordination Committees (As per updated list from Welfare Section).
8. Commissioner for Scheduled Castes and Scheduled Tribes.
9. PS to Cabinet Secretary.

10. Deputy Secretary (Coordination), Delhi Govt. Secretariat, I.G, Stadium, I.T.O., New Delhi.
11. The Manager (Store), Government of India, Forms Store, 100, Lenin Sarai, Calcutta (with 10 spare copies)
12. Chief Secretaries to all the State Governments / Union Territories.
13. Directorate of Advertising and Visual Publicity, PTI Building, New Delhi), (with 5 spare copies)
14. Deputy Director (Bills), Dte. Of Printing, B-Wing, Nirman Bhavan, New Delhi (with 5 spare copies)
15. Positional Astronomy Centre, New Alipore, Calcutta-53 (2 spare copies)
16. Facilitation Center, DOP&T (20 copies)
17. NIC (DOPT) with the request to place this O.M. on the Website of the Department ([www.persmin.nic.in](http://www.persmin.nic.in)).
18. 100 Spare Copies.

## ANNEXURE-I

LIST OF GOVERNMENT OF INDIA HOLIDAYS DURING THE YEAR 2008  
FOR DELHI / NEW DELHI OFFICES

	Gazette Holiday	Date	1929 SAKA ERA	Day of week
1	Muharam	January 19	Pausa 29	Saturday
2	Republic Day	January 26	Magha 06	Saturday
3	Maha Shivaratri	March 06	Phalguna 16	Thursday
4	Milad-Un-Nabi or Id-E-Milad (Birthday of Prophet Md.)	March 21	1930 SAKA ERA	Friday
			Chaitra 01	
5	Good Friday	March 21	Chaitra 01	Friday
6	Holi	March 22	Chaitra 02	Saturday
7	Ram Navami (Vaisnava)	April 14	Chaitra 25	Monday
8	Mahavir Jayanti	April 18	Chaitra 29	Friday
9	Buddha Purnima	May 20	Vaisakha 30	Tuesday
10	Independence Day	August 15	Sravana 24	Friday
11	Mahatma Gandhi's Birthday	October 02	Asvina 10	Thursday
12	Idu'l Fitr	October 02	Asvina 10	Thursday
13	Dussehra (Vijaya Dashami)	October 09	Asvina 17	Thursday
14	Diwali (Deepavali)	October 28	Kartika 06	Tuesday
15	Guru Nanak's Birthday	November 13	Kartika 22	Thursday
16	Idu'l Zuha (Bakrid)	December 09	Agrahayana 18	Tuesday
17	Christmas Day	December 25	Pausa 04	Thursday

## ANNEXURE-II

LIST OF RESTRICTED HOLIDAYS FOR 2008  
(FOR DELHI / NEW DELHI OFFICES)

S. No. (1)	Holiday (2)	Date (3)	SAKA ERA 1929	Day of week (5)
1	New Year Day	January 01	Pausa 11	Tuesday
2	Guru Govind Singh's Birthday	January 05	Pausa 15	Saturday
3	Makara Samkranti (N. India)	January 14	Pausa 24	Monday
4	Makara Samkranti (Bengal)	January 15	Pausa 25	Tuesday
5	Pongal	January 15	Pausa 25	Tuesday
6	Basanta Panchami /Shree Panchami	February 11	Magha 22	Monday
7	Sivaji Jayanti	February 19	Magha 30	Tuesday
8	Guru Ravidas' Birthday	February 21	Phalgun 02	Thursday
9	Swami Dayanand Saraswati Jayanti	March 02	Phalgun 12	Sunday
10	Holika Dahana (Dol yatra)	March 21	1930 SAKA ERA Chaitra 01	Friday
11	Easter [Sunday]	March 23	Chaitra 03	Sunday
12	Chaltra Sukhladi / Gudi Padava / Ugadi / Cheti Chand	April 07	Chaitra 18	Monday

13	Vaisakhi	April 13	Chaitra 24	Sunday
14	Vishu	April 13	Chaitra 24	Sunday
15	Mesadi	April 14	Chaitra 25	Monday
16	Vaisakhadi (Bengal) Bahag Bihu (Assam)	April 14	Chaitra 25	Monday
17	Birthday of Rabindranath	May 08	Vaisakha 18	Thursday
18	Rath Yatra	July 04	Asadha 13	Friday
19	Hazarat Ali's Birthday	July 07	Asadha 26	Thursday
20	Raksha Bandhan	August 16	Sravana 25	Saturday
21	Parsi New Year	August 19	Sravana 28	Tuesday
22	Janmashtami (Smarta & Vaishnava)	August 24	Bhadra 02	Sunday
23	Ganesh Chaturthi / VinayakaChaturthi	September 03	Bhadra 12	Wednesday
24	Onam	September 12	Bhadra 21	Friday
25	Jamat-UI-Vida	September 26	Asvina 04	Friday
26	Dussehra (Maha Saptarmi) (Additional)	October 06	Asvina 14	Monday
27	Dussehra (Maha Ashtami) (Additional)	October 07	Asvina 15	Tuesday
28	Dussehra (Maha Navmi)	October 08	Asvina 16	Wednesday
29	Maharishi Valmiki's	October 14	Asvina 22	Tuesday



	Birthday			
30	Deepavali (South India)	October 27	Kartika 05	Monday
31	Naraka Chaturdasi	October 27	Kartika 05	Monday
32	Govardhan Puja	October 29	Kartika 07	Wednesday
33	Bhai Duj	October 30	Kartika 08	Thursday
34	Guru Teg Bahadur's Martyrdrom Day	November 24	Agrahayana 03	Monday
35	Christmas Eve	December 24	Pausa 03	Wednesday