

No. 11012/8/2011-Estt.(A)  
Government of India  
Ministry of Personnel, Public Grievances and Pensions  
Department of Personnel & Training

New Delhi, March 5, 2014

**OFFICE MEMORANDUM**

Subject: Supply of copy of UPSC advice to the charged Officer

The undersigned is directed to refer to this Department's O.M. of even number dated 06.01.2014 and to say that it has been decided, in partial modification of the above O.M., that a copy of the inquiry report may be given to the Government servant as provided in Rule 15(2) of Central Civil Services (Classification, Control and Appeal) Rules, 1965. The inquiry report together with the representation, if any, of the Government servant may be forwarded to the Commission for advice. On receipt of the Commission's advice, a copy of the advice may be provided to the Government servant who may be allowed to submit his representation, if any, on the Commission's advice within fifteen days. The Disciplinary Authority will consider the inquiry report, advice of the Commission and the representation(s) of the Government servant before arriving at a final decision.

2. Paragraph 4(i) and (ii) of this Department's O.M. of even no. dated 06.01.2014 stand modified as in paragraph 1 above.

3. All Ministries/ Departments are requested to bring this to the notice of all concerned.



(J. A. Vaidyanathan)  
Director (E)

Telefax: 23093179

To

All Ministries/ Departments

Copy to:

NIC Cell, DoPT - It is requested that this O.M. may be uploaded on the website of the Department under Establishment → CCS(CCA) Rules.